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# **Social Security Benefits Are Modest Benefit Cuts Would Cause Hardship for Many**

By Paul N. Van de Water and Kathleen Romig

Social Security benefits are a perennial target for cuts because the program faces a long-run shortfall. Some lawmakers and opinion leaders mistakenly portray the program's benefits as lavish. The fact is, benefits are modest and workers have earned them by paying into Social Security — protecting themselves and their families if they retire, become disabled, or die. Here are five key facts that policymakers need to keep in mind:

- 1. Social Security benefits are modest.
- 2. Most beneficiaries rely on Social Security for most of their income.
- 3. For most seniors, Social Security is the only income they receive that's guaranteed to last as long as they live and to provide full inflation protection.
- 4. Social Security benefits in the United States are lower than many other developed countries.
- 5. Future retirees already face lower benefits, relative to their past earnings, than current retirees because of a rising Social Security retirement age and escalating Medicare premiums.

These facts argue for addressing Social Security's financing shortfall primarily through revenue increases— a position that the majority of people in the United States strongly support.<sup>1</sup>

Social Security faces a real but manageable long-term shortfall. The program's trustees project that its trust fund reserves will last until 2034, and that even after that, tax revenue anticipated under current law would support three-fourths of scheduled benefits. Social Security's fundamental challenge is demographic, traceable to a rising number of beneficiaries rather than to escalating costs per beneficiary. In the 2030s, when the largest number of baby boomers will be eligible for Social

<sup>1 (</sup> 

<sup>&</sup>lt;sup>1</sup> Steven Knull, Evan Scot Fehsenfeld, and Evan Charles Lewitus, "Americans on Social Security," Program for Public Consultation, School of Public Policy, University of Maryland, July 2022, <a href="https://publicconsultation.org/wp-content/uploads/2022/09/Social Security 2022 Report.pdf">https://publicconsultation.org/wp-content/uploads/2022/09/Social Security 2022 Report.pdf</a>. Kim Parker, Rich Morin, and Juliana M. Horowitz, "Retirement, Social Security and long-term care" in "Looking to the Future, Public Sees an America in Decline on Many Fronts," Pew Research Center, March 21, 2019, <a href="https://www.pewsocialtrends.org/2019/03/21/retirement-social-security-and-long-term-care/">https://www.pewsocialtrends.org/2019/03/21/retirement-social-security-and-long-term-care/</a>.

Security, benefits will cost just under 6 percent of Gross Domestic Product, up from 5 percent today.<sup>2</sup>

There is no imminent crisis, and policymakers have time to put Social Security on sound financial footing. However, they shouldn't wait until the last minute because a carefully crafted solvency package could strengthen public confidence in the program, share sacrifices fairly across generations, and give workers plenty of notice so that they can plan their work, saving, and retirement accordingly.

### 1. Social Security Benefits Are Modest

In July 2023, the average benefit for the three principal groups of Social Security beneficiaries — retired workers, disabled workers, and aged widows and widowers — was only about \$1,788 a month, or just over \$21,455 a year. (See Table 1.) That's not even 50 percent over the poverty level, and well below one estimate of the minimum necessary to enable a secure but no-frills retirement.<sup>3</sup> These modest benefits help to explain why many older people are near or below the poverty line — especially under the enhanced definition of poverty that considers their out-of-pocket medical costs.<sup>4</sup>

While there is no explicit dollar cap on Social Security benefits, top benefits are not excessive. That's because Social Security caps the amount of earnings on which workers pay taxes and accrue credit toward future benefits, and because the program's progressive benefit formula replaces a greater share of past earnings for low-paid workers than high-paid ones. In July 2023, 80 percent of retired workers — and even larger percentages of disabled workers and aged widows and widowers — received monthly benefits of less than \$2,500.5

<sup>&</sup>lt;sup>2</sup> The 2023 Annual Report of the Board of Trustees of the Federal Old-Age and Survivors Insurance and Federal Disability Insurance Trust Funds, March 2023, <a href="https://www.ssa.gov/OACT/TR/2023/index.html">https://www.ssa.gov/OACT/TR/2023/index.html</a>.

<sup>&</sup>lt;sup>3</sup> Using the poverty guideline published by the U.S. Department of Health and Human Services, which was \$14,580 in 2023 for one person in the 48 contiguous states and District of Columbia. See <a href="https://www.federalregister.gov/documents/2023/01/19/2023-00885/annual-update-of-the-hhs-poverty-guidelines">https://www.federalregister.gov/documents/2023/01/19/2023-00885/annual-update-of-the-hhs-poverty-guidelines</a>.

Center for Social and Demographic Research on Aging & Gerontology Institute, "The National Elder Economic Security Standard<sup>TM</sup> Index: Methodology Overview," February 2017, <a href="https://scholarworks.umb.edu/demographyofaging/16/">https://scholarworks.umb.edu/demographyofaging/16/</a>. The "Elder Economic Index" measures how much income retirees require to meet their basic needs for housing, food, and other essentials (but without "extras" like vacations and meals out). For single retirees in good health in 2017, the index estimates that threshold at \$20,064 for those who own their homes without a mortgage, \$23,364 if renting a one-bedroom apartment, and \$30,972 if living at home with a mortgage. (These figures are a U.S. average.)

<sup>&</sup>lt;sup>4</sup> Under the standard measure of poverty, 10.3 percent of people over 65 were poor in 2021 (and 15.1 percent had incomes of less than 1.25 times the poverty level, a common definition of "near poor"). Under the Supplemental Poverty Measure, which accounts for taxes and non-cash benefits and presents a more complete picture of the impact of anti-poverty programs than the official poverty measure, 10.7 percent of the elderly were poor — chiefly because many of them face high out-of-pocket expenses for medical care. John Creamer *et al.*, *Poverty in the United States: 2021*, U.S. Department of Commerce, Bureau of the Census, September 2022, <a href="https://www.census.gov/library/publications/2022/demo/p60-277.html">https://www.census.gov/library/publications/2022/demo/p60-277.html</a>

<sup>&</sup>lt;sup>5</sup> "Number of Beneficiaries By Benefit Level," Social Security Administration, <a href="http://www.ssa.gov/OACT/ProgData/benefitlevel.html">http://www.ssa.gov/OACT/ProgData/benefitlevel.html</a>.

TABLE 1

### **Social Security Benefits Are Modest**

Beneficiaries and average amount, July 2023

	Beneficiaries (millions)	Average amount		
		Monthly	Annually	
Retired workers	48.59	\$1,839	\$22,063	
Disabled workers	7.49	\$1,487	\$17,839	
Aged widows and widowers	3.50	\$1,714	\$20,571	
Average	60.58	\$1,788	\$21,455	

Source: Social Security Administration, Office of the Chief Actuary (http://www.ssa.gov/OACT/ProgData/icp.html).

Note: The average includes retired workers, disabled workers, and aged widows and widowers. These three groups account for nearly 90 percent of Social Security's 64 million beneficiaries and over 90 percent of its benefit outlays.

### 2. Most Beneficiaries Rely on Social Security for Most of Their Income

Social Security is the foundation of retirement income. Of course, most beneficiaries have other income as well — from pensions, investments, a job, or from means-tested programs such as Supplemental Security Income. Social Security provides the majority of income to most older Americans. For about half of seniors, it provides at least 50 percent of their income, and for about 1 in 4 seniors, it provides at least 90 percent of income, according to multiple surveys and a recent Census Bureau study that matches survey and administrative data.<sup>6</sup>

Most retirees have modest incomes, save for some at the top of the income spectrum. In 2012, about 1 in 4 retiree households lived on less than \$20,000, while the wealthiest tenth of senior households had incomes of \$230,000, on average.

The median senior household had income of about \$44,000, *including Social Security*. That figure masks a sharp difference between white and Asian households, which had median incomes of about \$47,000 and \$48,000, respectively, and Black and Latino households, which had median incomes of about \$32,000 and \$30,000, respectively.<sup>7</sup>

Proposals to "means-test" Social Security — by cutting benefits for higher-income retirees — wouldn't save significant money unless they cut benefits for middle-class retirees as well; such measures would also pose high administrative costs.<sup>8</sup>

Have More Income Than We Think?" U.S. Census Bureau, SESHD Working Paper #2017-39, July 2017, https://www.census.gov/content/dam/Census/library/working-papers/2017/demo/SEHSD-WP2017-39.pdf.

<sup>&</sup>lt;sup>6</sup> Irina Dushi, Howard M. Iams, and Brad Trenkamp, "The Importance of Social Security Benefits to the Income of the Aged Population," *Social Security Bulletin*, Vol. 77, No. 2 (2017), <a href="https://www.ssa.gov/policy/docs/ssb/v77n2/v77n2p1.html">https://www.ssa.gov/policy/docs/ssb/v77n2/v77n2p1.html</a>. Adam Bee and Joshua Mitchell, "Do Older Americans

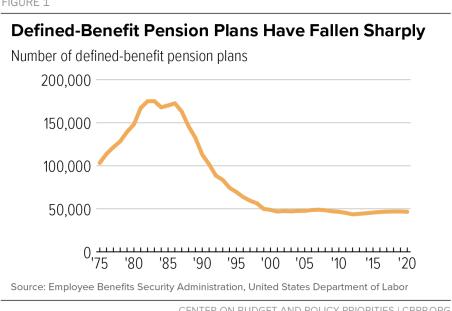
<sup>&</sup>lt;sup>7</sup> Bee and Mitchell, Table 3.A7. Bee and Mitchell's study includes the most recent retirement income data that match survey responses with administrative data.

<sup>&</sup>lt;sup>8</sup> Kathy Ruffing, "Means-Testing No Answer for Social Security," Center on Budget and Policy Priorities, March 10, 2011, <a href="https://www.cbpp.org/blog/means-testing-no-answer-for-social-security">https://www.cbpp.org/blog/means-testing-no-answer-for-social-security</a>.

#### 3. Most Beneficiaries Will Lack Other Pension Benefits

Relatively few future retirees can count on one traditional mainstay of retirement income: an employer-provided, defined-benefit pension plan. Coverage under such plans has fallen precipitously. (See Figure 1.) That trend has led researchers at the Urban Institute and the Social Security Administration to warn about "the disappearing defined-benefit pension," which will significantly affect baby boomers now in or approaching retirement. 9 Most low-income elderly households have very little pension income, if any; the majority of senior households in the bottom third of the income distribution receive no pension income at all, compared to more than 80 percent of those in the top two-thirds.<sup>10</sup>





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Trends strongly indicate that the composition and distribution of retirement income will change significantly. Roughly two-thirds of non-Social Security retirement income in 2012 was from traditional defined-benefit pensions, according to the Census study — but in the private sector those pensions have largely been replaced by defined-contribution plans, which shift the financial risks to employees, for today's workers.<sup>11</sup>

Future retirees will be much less likely to have traditional pensions, and more of their retirement income will come from defined-contribution plans and individual retirement accounts, in which balances are highly unequal. As people seek to stretch their savings in 401(k)s, IRAs, or other vehicles (which can produce volatile and uncertain returns) to cover their full lifespan — whose

4

<sup>&</sup>lt;sup>9</sup> Barbara A. Butrica et al., "The Disappearing Defined Benefit Pension and Its Potential Impact on the Retirement Incomes of Baby Boomers," October 2009, Social Security Bulletin, Vol. 69, No. 3, https://www.ssa.gov/policy/docs/ssb/v69n3/index.html.

<sup>&</sup>lt;sup>10</sup> Bee and Mitchell, 2012.

<sup>&</sup>lt;sup>11</sup> *Ibid*.

length they cannot predict — maintaining Social Security's guarantee of lifetime, inflation-adjusted income will become even more important.

# 4. Social Security Benefits in the United States Are Lower Than in Many Other Developed Countries

Governments around the world are feeling fiscal pressure, and some have adopted austerity programs that trim retirement benefits. This has prompted some commentators to ask why the United States should be different. But that question ignores the fact that most other developed countries have more generous public pension systems than the United States.

The Organisation for Economic Co-operation and Development (OECD) has tallied the percentage of past earnings that the public pension system replaces for various countries. By that measure, the United States ranks in the bottom fourth among major developed nations. (See Figure 2.) The average OECD nation has a public pension program that replaces over half of earnings for an average worker; the U.S. system replaces about 40 percent of earnings.<sup>12</sup>

### 5. Future Retirees Already Face a Benefit Squeeze

Social Security has always aimed to provide retired or disabled workers, and their survivors, with a benefit that replaces a reasonable fraction of their lost earnings. Benefits make up a larger fraction of past earnings for lower-paid workers than for higher-paid workers, which is one of the program's progressive features. In Social Security parlance, lower-wage workers receive a higher "replacement rate."

Although individual circumstances vary, financial planners recommend as a rule of thumb that retirees aim to build a portfolio that replaces at least 70 percent of their previous income. Social Security will get them only partway toward that goal. For a medium worker (someone who steadily earned close to Social Security's average wages, about \$63,000 in 2022 dollars) who retires at age 65 in 2025, Social Security will replace about 37 percent of previous earnings. That figure has fallen in recent years, and will continue to fall further as the program's age for full benefits (or "full retirement age"), which climbed from 65 to 66 in the past decade, rises further from 66 to 67 as a consequence of legislation enacted in 1983 (see box).

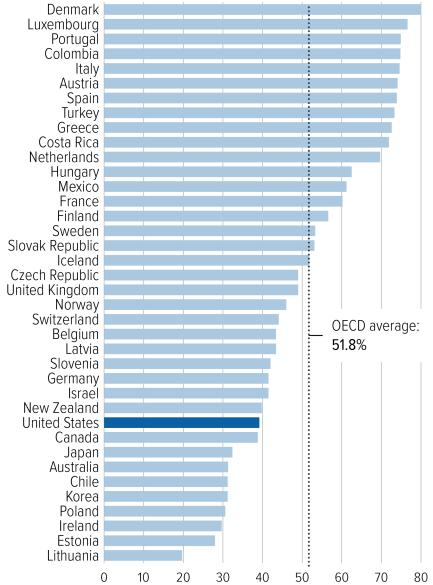
<sup>&</sup>lt;sup>12</sup> Organization for Economic Co-operation and Development, "Pensions at a Glance 2021: OECD and G20 Indicators," December 8, 2021, <a href="https://www.oecd-ilibrary.org/finance-and-investment/pensions-at-a-glance-2021\_ca401ebd-en;jsessionid=pkhgTkSjbLRkhlO3QTMsUdRy3fMR10pYrrLlNCyh.ip-10-240-5-180">https://www.oecd-ilibrary.org/finance-and-investment/pensions-at-a-glance-2021\_ca401ebd-en;jsessionid=pkhgTkSjbLRkhlO3QTMsUdRy3fMR10pYrrLlNCyh.ip-10-240-5-180</a>.

<sup>&</sup>lt;sup>13</sup> Government Accountability Office, "Retirement Security: Better Information on Income Replacement Rates Needed to Help Workers Plan for Retirement," March 2016, <a href="https://www.gao.gov/assets/gao-16-242.pdf">https://www.gao.gov/assets/gao-16-242.pdf</a>.

<sup>&</sup>lt;sup>14</sup> Kyle Burkhalter and Chris Chaplain, "Replacement Rates for Hypothetical Retired Workers," Office of the Chief Actuary (OCACT), Social Security Administration, March 2023, <a href="https://www.ssa.gov/oact/NOTES/ran9/an2023-9.pdf">https://www.ssa.gov/oact/NOTES/ran9/an2023-9.pdf</a>. For a complementary analysis of replacement rates for actual — not hypothetical — workers, using alternative measures of retirees' past earnings, see Stephen Goss *et al.*, "Replacement Rates for Retirees: What Makes Sense for Planning and Evaluation?," OCACT, July 2014, <a href="http://www.ssa.gov/oact/NOTES/pdf">http://www.ssa.gov/oact/NOTES/pdf</a> notes/note155.pdf.

# U.S. Social Security Benefits Are Lower Than in Many Other Peer Nations

Social Security benefits for average worker as a percentage of earnings



Note: Data depict the gross public pension benefit (in the U.S. context, Social Security) for an average worker in each country who enters the workforce today and works steadily until full pension age (in the United States, age 67), as a percent of pre-tax earnings.

Source: Organisation for Economic Co-operation and Development, Pensions at a Glance 2021: Retirement Systems in OECD Countries

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Furthermore, rising Medicare premiums will take a growing bite out of beneficiaries' Social Security checks. Most beneficiaries 65 and older, along with most disabled workers under age 65,

participate in Medicare's Supplementary Medical Insurance program ("Medicare Part B") and have the premium deducted from their Social Security checks. (The Part B premium is \$164.90 per month in 2023, with surcharges for the highest-income retirees.) Most also enroll in the prescription drug program, Medicare Part D, although they pay the premium to their chosen insurance plan rather than having it deducted from their check. (The Part D premium averages \$33 a month in 2023, again for all but the highest-income retirees.) <sup>15</sup>

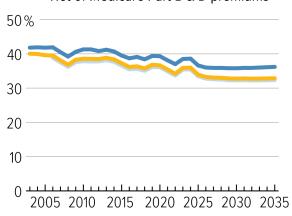
As health care costs continue to outpace wage growth, those premiums will eat further into future retirees' Social Security checks. <sup>16</sup> Medium earners retiring at 65 in 2023 find that their net Social Security check, after paying Medicare premiums, replaces only about 35 percent of past earnings. By 2030, that figure will be about 32 percent — the combined result of the scheduled increase in the Social Security retirement age and steeper Medicare premiums as health care costs continue to climb. (See Figure 3.)

FIGURE 3

## Social Security Benefits Already Scheduled to Fall in Relation to Previous Earnings

Benefit as a percentage of past earnings for medium earners retiring at age 65

- Social Security
- Net of Medicare Part B premiums
- Net of Medicare Part B & D premiums



Note: Medium worker earned about \$63,500 in 2023 dollars. Medicare Part D program began in 2006.

Source: CBPP calculations based on 2023 data from the Social Security Administration and Centers for Medicare & Medicaid Services.

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<sup>&</sup>lt;sup>15</sup> Centers for Medicare and Medicaid Services, "2023 Medicare Costs," November 2022, https://www.medicare.gov/Pubs/pdf/11579-Medicare-Costs.pdf.

<sup>&</sup>lt;sup>16</sup> Congressional Research Service, "The Interaction Between Medicare Premiums and Social Security COLAs," updated September 28, 2018, <a href="https://crsreports.congress.gov/product/pdf/R/R45324/2">https://crsreports.congress.gov/product/pdf/R/R45324/2</a>.

#### Why Does Raising the Retirement Age Reduce Benefits?

The full retirement age is 66 and will rise to 67 for people born in 1960 and later. Raising the retirement age amounts to an across-the-board cut in benefits, regardless of whether a worker files for Social Security before, upon, or after reaching the full retirement age. A one-year increase in the full retirement age is equivalent to a roughly 7 percent cut in monthly benefits for all retirees who are affected.

The full retirement age really just means the age at which full benefits are paid.<sup>a</sup> Workers can file sooner and collect permanently reduced monthly benefits, or they can file later and get larger monthly benefits. Shifting the retirement age means that the early retiree gets a deeper reduction and the delayed retiree gets a smaller bonus.

When the full retirement age was 65, workers who filed at 62 — as about half of claimants do — could get 80 percent of a full benefit (or \$800, if a worker had a full benefit of \$1,000). Now that the full retirement age is 66, workers who file at 62 get 75 percent of a full benefit (\$750, in this example); when the full retirement age rises to 67, workers who file at 62 will get just 70 percent (or \$700, in our example). That reduction in monthly benefits lasts for the rest of a beneficiary's life.

And at the other extreme, workers who wait until 70 to file now get nearly a one-third bonus — or \$1,320, assuming a full benefit of \$1,000. Eventually that will shrink to about one-quarter — or \$1,240, in our example.

Proposals to raise the retirement age further would deepen those benefit cuts. In short, an increase in the retirement age reduces benefits across the board.

#### Raising the Full Retirement Age Reduces Benefits for Everyone

		Full Retirement Age							
	Schedule	Scheduled Under Current Law			If Increased Further to —				
	65	66	67	68	69	70			
Illustrative monthly benefit, if claimed at age	_								
62	\$800	\$750	\$700	\$655a	\$610a	\$570			
63	867	800	750	700	655ª	610			
64	933	867	800	750	700	655			
65	1,000	933	867	800	750	700			
66	1,080	1,000	933	867	800	750			
67	1,160	1,080	1,000	933	867	800			
68	1,240	1,160	1,080	1,000	933	867			
69	1,320	1,240	1,160	1,080	1,000	933			
70	1,400	1,320	1,240	1,160	1,080	1,000			

Estimates assume a Primary Insurance Amount, or full benefit, of \$1,000 a month and an increase in the monthly benefit of 8 percent for each year that an individual delays drawing benefits beyond the full retirement age. The full retirement age rose gradually from 65 to 66 for people who reached 62 in 2000 through 2005, and from 66 to 67 for people who turned 62 in 2017 through 2022 Consistent with the SSA actuaries' convention, the estimates assume a small adjustment in the actuarial reduction factors if the full retirement age is increased past 67.

Source: Center on Budget and Policy Priorities

<sup>&</sup>lt;sup>a</sup> Some (but not all) proposals to raise the full retirement age would also raise the early retirement age — typically to set it at five years below the full retirement age. If so, benefits would not be available at these ages.